

All hands on deck, and meetin' called t' order at 8:15am, Feb 1 2009.

On Deck:

Bev Ryan, admiral

Heidi Larson, vice admiral

Carlene Benson Oregon rider seaman rated able

Sharlene Farrell (Sharkie) Oregon ride manager seaman rated ordinary

Darlene Anderson WA rider seaman rated able

Clarence Nunn ship's boy

Mary Nunn OR ride manager seaman rated able

Anna Sampson, ship's boy

Mr. Anna Sampson (what be this nice man's name???)

Paula Rassler OR rider seaman rated ordinary

Karen Leiman OR ride manager seaman rated able

David LeBlanc WA rider seaman rated ordinary

Rhonda Guilford, ship's boy

Dory Jackson WA rider seaman rated able

Tiffany Rettig WA rider seaman rated able, also membership secretary

Lori Walker points bo'sun

Lois Fox navigator

Terre O'Brennan BC ride manager seaman rated able

Patricia Betts, ship's boy

Marily Hornbaker ID rider seaman rated able

Nance Worman, purser

Adam Falk, ship's boy

Lincoln Falk, Junior midshipman

Janelle Wilde, Captain of the List (retired)

Jim Beidle WA rider seaman rated ordinary

Gail Williams WA ride manager seaman rated able

Aarene Storms, (Captain Terrible Crabmeat), adjutant

Minutes from th' Janree 2008 Sundee board meeting:

Motion by Janelle Wilde t' accept th' minutes as written in th' handbook, seconded by Jim Beidle. Motion passed.

Treasurer's report: nay report gi'en

Financial review committee: John Rosen, Carol Giles an' Tessa Swenson` report read by Sharkie. Th' report be attached as a separate document.

Old Business:

Action item from Fridee, Janree 30th 2009 th' agreement entered into by th' 2008 administration fer vendor sponsorship o' th' 2009 convention be discussed. Th'

document be filed under th' yahoo board notes, available online:
http://f1.grp.yahoofs.com/v1/AMeFSSB6U-cXT_fFluuI4Le74atRXub4Q8pexbgzcT9DejCIf09RI-VCuQaAFHHgyVTCJ6CbBFRTCdgqsHsZzmoaTuNKEGe0PTNx/Flyer-RegistrationForm-Vendor.pdf

Gail Williams moved that this board honor th' agreements made by th' 2007 an' 2008 administrations wi' vendors, seconded by Marilyn Hornbaker. Discussion: Lois would like t' be seein' th' organization charge less treasure t' attract more vendors. Thar be general consensus wi' this point. Marilyn called fer th' question; motion be carried wi' nay opposition.

Sierra Westlake be th' Junior Rep, but couldna make 't t' th' meetin'. Lincoln Falk, Junior alternate, thanked PNER membership fer support, an' announced that th' juniors be hopin' t' be havin' a Junior Potluck at some rides this voyage, includin' possibly Klickitat, Prineville, Bandit Springs an' Dust Devil. Reminders be sent t' membership via th' newsletter an' PNER listserve. Bev Ryan suggested a "scavenger hunt"-type activity durin' rides. Gail spake thar be a birdhouse-countin' loop at Renegade, but nobody else has arr ereseen 't. Gail also suggested that th' kids be havin' the'r own table at th' convention banquet next voyage, as be done in past voyages.

New Business:

Education committee has nothin' t' report fer last voyage, but has a long list o' ideas fer 2009. Th' committee consists o' Karen Leiman, Paula Rassler, Terre O'Brennan, Jim Beidle, Gail Williams, Mike Foss DVM, Naomi Preston, an' chaired by th' PNER VP Heidi Larson. Thar be two clinics scheduled fer March 2009, which be expected t' break e'en financially. Janelle spake that \$5,000 be allocated in past voyages fer th' use o' th' Education Committee, but mostly nay used. Karen Leiman spake that th' treasure ortin' ta ben a line item in th' budgets, but 't has nay been noted in th' budget on accoun' o' 'tis a \$0 line item.

Th' Education Committee asked PNER t' re-allocate \$5,000 t' support educational events sponsored by PNER in 2009. Th' committee suggested that th' education fund could be used t' co'er th' cost o' sendin' ride managers t' th' 2009 Trail Masters class. Other suggestions fer treasure use include scholarships t' th' University o' Guelph online courses. Th' committee will draft suggestions an' submit them electronically t' th' Board members. In th' meantime, Terre an' Karen will put together an online lecture fer new riders, which be posted on th' website an' available at nay cost t' riders or PNER. Bev asked that th' committee draft a "new rider`s packet" t' be gi'en t' ride managers t' distribute t' new riders. Th' committee would like t' defray costs fer members who give presentations at events like th' NW Equine Expo in Albany OR an' th' Mane Event in Langely BC.

Two PNER members attended th' Equine Expo last voyage in cooperation wi' AHA, but had a bad experience sharin' space wi' AHA.

Janelle moved that th' board allocate \$5,000 fer 2009 fer th' education committee. Dory seconded th' motion. Motion passed.

Janelle moved that PNER allocate up t' \$1,000 from th' education fund t' pay fer a booth an' literature at th' NW Equine Expo in March 2009. Marilyn seconded th' motion. Lois wanted t' know if, by takin' a horse, th' cost would be lower. Paula will investigate costs an' report aft t' th' Board. Motion passed.

Darlene had a question fer th' education committee: How does a member apply t' get funds from th' committee t' put on a clinic? Jim Beidle plans t' set up an online resource fer members t' use t' apply fer education fundin'. Janelle recommends that th' education committee create grants fer members fer this purpose. Karen suggests that members who want t' create an event contact th' education committee t' ask fer a cash advance o' up t' \$500, so that a paper trail can be constructed. Lori suggested that education committee handle requests fer treasure an' make the'r recommendations t' th' board. Bev asked th' education committee update th' board an' membership via reports published in th' newsletter.

Lois gave th' Scholarship Committee report. Th' committee has drafted guidelines fer future scholarship entries. Th' application details be published in th' handbook, an' guidelines be gi'en t' applicants. Th' guidelines include points awarded fer adherence t' th' topic suggested, interest t' PNER members, involvement wi' th' organization, an' spelling/grammar/citation o' sources. Th' scholarship committee asked fer an increase in scholarship treasure fer 2009. Bev asked if th' scholarship committee would also oversee a veterinary student scholarship. General consensus be that vet students dasn't be havin' time t' participate in PNER events while in school or immediately after graduation.

Darlene asked if vet students can be included in th' CE class offered at convention. Th' answer be aye, if th' information about this class be available early enough.

Lois moved that scholarship committee be gi'en \$3,000 fer 2009. Darlene seconded th' motion. Motion passed.

Nominations fer th' third swabbie t' be on th' Executive Committee:

Janelle clarified th' responsibilities o' this position.

Darlene nominated Lois Fox. Lois declined.

Janelle nominated Marilyn Hornbaker. Janelle moved that Marilyn be accepted

by acclimation. Gail seconded th' motion. Vote be unanimous.

Bev spake that since our members be heavy users o' trails, that PNER explore co-joinin' wi' other regional trail organizations. Janelle moved that th' board allocate up t' \$500 t' th' executive committee t' join trail organizations within our region. Terre seconded th' motion. Discussion: Terre spake that cross-border issues probably make co-joinin' wi' Canadian squadrons nay worthwhile. Thar be a question about insurance, which can be researched on a case-by-case basis. Motion passed. Gail volunteered t' assist research th' cost o' memberships.

Marilyn motioned that PNER establish a trail committee t' investigate supportin' trail organizations in th' region. Carlene seconded th' motion. Discussion: We want t' be sure that we aren't duplicatin' effort that AERC already has covered. Thar be already AERC state "trail reps". Aft Country Horse be already well-organized, an' can teach us how this type o' work can be done gracefully an' without duplicatin' efforts. Motion passed.

Bev an' Heidi would like t' clarify th' bylaw that requires th' board t' meet "in swabbie" so that an as-needed conference call meetin' would suffice. Darlene moved that a conference call be clarified as acceptable as an "in-swabbie meetin'." Seconded by Janelle. Discussion: we need t' make sure these meetings be duly noticed t' th' membership. This notice can be as a regular-scheduled meetin' (moonly or otherwise), or by publishin' notice in th' newsletter. Karen Leiman can use th' lass' conference call card fer this purpose. Instructions can be gi'en t' board members. Motion passed.

Lois would like t' raise th' quality o' printin' o' th' handbook. Currently th' handbook be self-supportin', an' th' work be done as inexpensively as possible; since th' organization has treasure, she would like t' be able t' hire a better-quality printer. Th' board agreed that better quality would be fine.

Lois would like t' establish a Top-Five Limited Distance award fer PNER. Lois moved that th' Top 30 Senior award be reduced t' th' Top 25, an' Top Five LD senior riders would be reckoned based on points. Also th' Top 15 Junior award would be reduced t' th' Top 10 an' a Top 3 Junior LD award would be gi'en based on points. Carlene seconded. Discussion: Ortin' ta th' award be based on points or mileage? This be a familiar argument. Creatin' an LD award might be incentive fer LD riders t' attend convention. Motion passed, 1 abstention (Dory Jackson).

Lois moved that th' "Me First 100" be eliminated on accoun' o' th' private sponsor has withdrawn. Darlene seconded. Discussion: Sharkie offered t' take o'er private sponsorship. If th' award be sponsored, can 't be eliminated? This award can be

gi'en ou' on Fridee night. Lori stated that if a privately sponsored award loses sponsorship, thar ortin' ta be a commitment fer many voyages whererepossible. Sharkie promised t' support this award until th' lass' Davy Jones' locker, an' th' motion be withdrawn.

Lois moved that th' Volunteer o' th' Voyage award be eliminated, on accoun' o' 't duplicates th' Ambassador Award. Darlene seconded. Discussion: Janelle spake that th' Ambassador Award be nay necessarily based on volunteerism, an' that if th' Volunteer award be eliminated, that th' Ambassador Award be "marketed" t' members differently so that volunteers be included in consideration fer that award. Past Ambassadors be discussed. Lois will re-write th' description fer th' Ambassador Award so that 't will give more details about th' origin o' th' award. Motion carried, one vote against (Gail Williams).

Lori would like t' eliminate th' Team Volunteer award on accoun' o' 'tis a pain t' administer. Terre asks if 't could be a nomination award. Sharkie suggested that this award could be decided by ride managers at th' annual ride manager meetin' held on th' Fridee meetin' at convention. Darlene an' Lori supported this suggestion. Lois an' Lori will re-write th' award description fer th' handbook t' reflect that ride managers will make this choice at convention.

Lori would like t' eliminate th' need fer nominatation fer continuin' awards such as th' Family Award. She can track that information without nomination, an' will verify eligibility fer th' award at th' end o' each season. Th' board agrees that this be a good modification. Lois will revise th' eligibility form.

Appointed positions:

Lois will continue t' do th' Handbook.

Lori will continue t' do th' Points.

David will continue t' do th' Website.

Laura has unofficially agreed t' do th' Newsletter – this position be confirmed at a later date.

Tiffany will continue t' do th' Membership records.

Nance will continue t' act as Treasurer.

Aarene will act as Terrible Secretary in return fer huge amounts o' rum.

Holly Ruska will organize th' convention raffle.

Suzie Zurcher will organize th' convention Used-Tack Sale

David would like t' change th' website so that rider email contacts be nay published without explicit permission. He suggests that th' membership application be changed t' ask permission. Fer this voyage, he can contact swabbies via email addresses provided via membership data t' ask permission fer that. Bev asked if we ortin' ta jus' eliminate th' page. Darlene moved that th'

contact page be eliminated, Tiffany seconded. Discussion: can new-member information be published in th' newsletter? Motion passed.

Carlene would like t' lower costs fer vendors t' encourage the'r participation. Bev agreed wi' this point. Gail would like t' be seein' more time between convention educational sessions t' allow shoppin' time. Thar be much praise fer th' 2009 convention speakers. Perhaps cost o' newsletter ads can be lowered. Newsletters can also be posted online fer members. Members can also be asked t' "opt-ou'" o' printed newsletters, an' details can be worked ou' between membership secretary, website manager, an' th' newsletter manager.

Terre made th' suggestion that th' board meetin' be moved t' Satterdee afternoon at convention next voyage. Nay motion be made; th' convention committee will consider this.

Gail motioned t' adjourn. Sharkie seconded.
Sea dogs an' land lubbers weighed anchor at six bells.

The audit committee met on January 31, 2009, to review the PNER books. The committee found that the PNER books were generally kept in such a fashion that all expenditures were supported by adequate documentation and were used for legitimate PNER purposes. The committee did, however, ask the treasure to:

- 1) provide additional information to committee members on a few items,
- 2) provide the 2008 books to the committee so it may conduct a more extensive review, and
- 3) provide the 2009 books after each quarter so the committee may meet on a regular basis to conduct its review.

Additionally, based on its review, the audit committee makes the following recommendations to the board:

- 1) Any reimbursement to a PNER member, board member or officer must be supported by an invoice from the vender that **ORIGINALLY** supplied the item purchased or service supplied.
- 2) Because the newsletter is one of PNERs most significant costs, and because it appears that PNER faces decreased revenue, explore the feasibility of making the newsletter available in and electronic format.
- 3) Have the president and vice president submit a budget for the convention to the board for approval prior to incurring significant convention expenses.

Respectfully submitted,

John Rosen, Carol Giles, Tessa Swenson

Pacific Northwest Endurance Rides, Inc.
Board of Directors Meeting: Sunday, January 27, 2008

Those present:

President Susan Favro, Past President Darlene Anderson, Vice President Jannelle Wilde, Rider reps Kathleen Ferguson, Lynn Lee, Karen Leiman, Sherie Barber Smith (alt), Bruce Worman, Lori Walker, Terre O'Brennan. Ride Manager Representatives: Karol Bauldree (also serving as secretary), Gail Williams, Mary Nunn, Junior rep Sirie Neal, Lincoln Falk (alt), Treasurer Nance Worman, Guests: Clarence Nunn, Membership Tiffany Rettig

It was established that a quorum of board members were present and the meeting was called to order at 8:20 a.m. by Susan Favro, PNER President.

Reading of Minutes.

Minutes of the PNER Board of Directors meeting held Friday, January 27, 2008 were read. By motion, second and unanimous approval, the minutes were approved as read.

Old Business

Financial Review Committee. The Financial Review Committee will include Carol Giles and John Rosen. Since Nance Worman will be serving as Treasurer, a third committee member needs to be added. Darlene Anderson and Karen Leiman will contact Darcy Bean and Brianna Conrow to see if one of them are interested in serving. They will report back to the board on who of the two said they would participate.

Executive committee. Kathleen Ferguson nominated Darlene Anderson to serve as the third person on the Executive Committee (Susan Favro and Jannelle Wilde, as President and Vice President, will serve as the other two members of the Executive Committee). The motion was seconded by Karol Bauldree and unanimously passed. Susan thanked Darlene for all her previous work.

Making the Treasurer's position an elected Board position. A discussion ensued regarding making the Treasurer position an elected Board position. This change would involve a revision of the bylaws. There was also discussion that the secretary's position be changed to an elected Board position. Darlene Anderson moved to start the process to revise the bylaws so the Treasurer would become an elected Board position. The motion was seconded by Gail Williams and unanimously passed. [Note: This was a Board motion to commence the process of revising the bylaws; it did not make the Treasurer a board position for the current year. Nance Worman will serve as in the capacity of Treasurer as an officer of PNER.]

By motion made and seconded (by Darlene Anderson) and unanimously passed, that Nance Worman, as PNER Treasurer, is given the authority to open, renew and manage PNER's monies, including but not limited to

certificates of deposit, money market accounts, the PNER checking account and the PNER debit card.

Making the Secretary's position an elected Board position. Mary Nunn moved and Karen Leiman seconded a motion to make a bylaws revision to change the Secretary's position from an officer to an elected board position. After discussion the motion passed with a vote of seven in favor and six opposed.

Directors & Officers Insurance. Susan discussed need for Officers & Directors insurance. Those present felt the insurance was a good thing to do; however there were questions as to which state the insurance should be issued through. It was also noted that it would be important for the Treasurer to be bonded (at PNER's expense). After discussion, it was decided that a committee would be formed to investigate how to proceed with the insurance and bond. The committee will be comprised of Susan Favro, Karen Leiman, and Nance Worman.

Point of order. Any time the Executive Committee makes a decision, a record needs to be kept of those decisions and then presented to the entire Board of Directors at the next meeting held.

Bylaws Revision of Article IV, Section 5. There ensued a discussion that Article VI, section 5 should be reviewed and perhaps revamped as part of the bylaws revision. The section allows that the Treasurer and Secretary can, at the Board's discretion, be one person. The question is that if the positions become elected Board positions, would that be appropriate. Mary Nunn moved and Kathleen Ferguson seconded, and the motion unanimously passed that the Executive committee investigate possible changes to this bylaws section and give their recommendation to the Board for discussion.

Align PNER Ride Season with AERC Ride Season. Terre O'Brennan moved that PNER not change its ride calendar to coincide with AERC, but that the ride calendar be kept as it currently is (January 1 through December 31). The motion was seconded by Darlene Anderson and unanimously carried.

Charity Committee. The Board discussed Bev Ryan's suggestion that a Charity Committee be formed. It was decided that PNER needs to stay in alignment with its educational mission rather than take on charitable contributions. Through the use of educational tools, PNER will be able to give back to its communities.

Education committee. The Board decided to implement an Education Committee to identify educational opportunities in which PNER could be involved. Jannelle Wilde moved and Karen Leiman seconded a motion to create the Education Committee. The motion was unanimously passed. Susan Favro asked Jannelle Wilde to chair the committee and she agreed to do so. Others on the committee will be Jim Beidle, Terre O'Brennan and Naomi Preston.

Recognition of Pioneer Cabin Ride in Montana. Suzanne Hayes presented to the Board a re-consideration for PNER recognition of the Pioneer Cabin Ride to be held west of Helena this coming September. She noted that portions of the ride do cross the Continental Divide so the ride will be in both the Northwest and Mountain AERC regions. With that clarification understood, Darlene Anderson moved and Kathleen Ferguson seconded a motion to give PNER recognition to the 2008 Pioneer Cabin Ride. The motion was unanimously passed.

Scholarship Committee. Gail Williams moved that the PNER scholarship amount be increased from \$500 to \$1,500 and that a Scholarship Committee be formed to solicit scholarship applicants and decide on who should receive the scholarship funds. It was noted that the scholarship amount of \$1,500 could be distributed either as a lump sum or split up amongst the applicants. The motion was unanimously carried. Arne Smith will be asked to chair the committee; Aarene Storms and Lois Fox will also serve on the Scholarship Committee. The Board expressed their thanks to Arne Smith for his past work on the PNER scholarships.

Clarification of the Family Award. Jannelle Wilde moved that the definition of "family" used for the Family Award coincide with the definition of "family" used in the bylaws (Article II, Section 3, subparagraph c: Family Membership – for all Senior and Junior members living at a single-family residence). The motion was seconded by Karol Bauldree and unanimously passed.

Volunteer of the Year Award. Darlene Anderson moved to drop the Volunteer of the Year Award. The motion was seconded by Kathleen Ferguson but did not pass. Those present felt that the award should happen again in the upcoming year to see if it "catches on." To encourage better participation in nominations for the award, Susan Favro will contact a ride manager immediately following his/her ride to get their nomination of who their best volunteer was for their ride.

New Business

New Award to Honor Veterinarians. Jim Beidle proposed a Veterinarian Award that would recognize a vet who has given outstanding service at a ride or throughout the ride season. This would be a PNER-sponsored award that would give recognition to ride vets by honoring those who make an exemplary contribution, a "Veterinarian Ambassador." Nominations would be submitted to the Executive Committee who would make the final decision on the vet to be honored. The presentation of the award would include a reading of the nomination letter. Jannelle Wilde moved and Mary Nunn seconded that an award recognizing and honoring ride vets be implemented as outlined by Jim Beidle. The motion was unanimously approved.

New Award for a Young Rider (age 16-21). Sirie Neal, Junior Rep, presented to the board a request for a Young Rider Award that would be presented to the top three high

mileage riders in the 16-21 age bracket. The award would be for the rider's mileage (not horse and rider). Karol Bauldree moved and Darlene Anderson seconded, a motion to create a Young Rider Award for the top three riders in the 16-21 age bracket. The motion unanimously passed.

Adjustment to the Montana Cup Award. Susan Favro, sponsor of the Montana Cup Award, clarified that the Montana Cup award would be based on high mileage rather than high points. The reason for the change was to encourage Montana riders to participate in numerous PNER rides.

Convention Raffle. Bev Ryan has notified the Board that she will not be overseeing the Raffle at next year's convention and someone else will need to take over that job. The Board thanked Bev Ryan for her service in heading the PNER Raffle for the past several years.

Please note: The PNER Board meetings are open to all members to attend.

There being no further business to come before the board, by motion, second and unanimous approval, the meeting adjourned at 10:15 a.m.

Respectfully submitted,

Karol Bauldree
PNER Secretary

Action Items from Sunday, January 27, 2008 Board Meeting

Committees Formed:

Executive Committee

- Susan Favro, PNER President
- Jannelle Wilde, PNER Vice President
- Darlene Anderson, PNER Immediate Past President

Financial Review Committee

- John Rosen
- Carol Giles

Action: Third person needed for this committee. Darlene Anderson and Karen Leiman to contact prospects and report back to Executive Committee.

D&O Insurance/Treasurer's Bond Committee

- Susan Favro
- Karen Leiman
- Nance Worman

Action: Identify appropriate state for the insurance and bond. Solicit bids. Present to Executive Committee for their review and action.

Education Committee

- Jannelle Wilde, Chair
- Jim Beidle

- Terre O'Brennan
- Naomi Preston

Action: Define what PNER can do to fulfill its educational mission.

Scholarship Committee

- Arne Smith, Chair
- Lois Fox
- Aarene Storms

Action: Formalize process for distribution of \$1,500 in scholarship(s). Solicit applicants. Recommend to the Board the scholarship recipient(s).

Pending Items:

Bylaws Revisions:

- Bylaws revision to add Treasurer as board position
- Bylaws revision to add Secretary as board position
- Executive committee to review wording of Article IV, Section 5

Action: Develop revised wording for Articles III and IV (and Article VII, Section I, subparagraph b – and any other bylaws impacted by the changes to the treasurer and secretary positions).

Proposed re-wording is to be mailed to members 30-45 days prior to the general membership meeting where the vote will happen. (Note that the general membership needs to also be notified 30-45 days prior to any meeting of the Board of Directors.)

Vet Ambassador Award:

Action: Create formalized wording for the award. [Jim Beidle could perhaps write this up for review by the Executive Committee.]

Young Riders Award:

Action: Create formalized wording for the award. [Aarene Storms and Sirie Neal could perhaps write this one up for review by the Executive Committee.]

PNER Convention Raffle

- Need someone to head up for 2009

**PNER General Membership Meeting
Saturday, January 26, 2008**

The PNER General Membership meeting was called to order by Darlene Anderson at 10:36 a.m. on January 26, 2008.

Board Meeting Minutes. Minutes of the Friday, January 25, 2008 Board of Directors meeting were read by Arne Smith.

With reference to the revision of team rosters, Lori Walker reiterated that changes can be made (add, remove, switch, etc.) prior to June 1, however all points earned by a rider prior to making a roster change will stay with the team the rider belonged to at the time the points were earned.

Membership Meeting Minutes. Minutes of the 2007 General Membership Meeting were read and a motion to approve was made by Morgan Smith and seconded by Jim Beidel. The minutes were unanimously approved as read.

Treasurer's Report. Diane Dann presented the Treasurer's report to the membership. A motion was made, seconded and unanimously passed that the Treasurer's report be approved as presented. Diane Dann was acknowledged for her service as Treasurer and Nance Worman was welcomed as the new Treasurer.

New Business

Nominations: Tiffany Rettig nominated Susan Favro for president and Jannelle Wilde for vice president for the upcoming year. There being no further nominations, Gail Williams moved for a unanimous ballot. The motion was seconded by Karol Bauldree and the motion was unanimously approved.

Membership Report. Tiffany Rettig reported that based on the current membership, the following is the count for Rider Representatives and Ride Manager Representatives:

Oregon:	90 members	2 rider representatives
Washington:	86 members	2 rider representatives
Idaho:	40 members	1 rider representative
Montana:	11 members	1 rider representative
BC Canada:	17 members	1 rider representative

Those present broke into groups based on their state and each group nominated and elected their Rider Representative(s) and Rider Manager Representative(s). The results of those elections are as follows:

Oregon:	Rider Rep	Karen Leiman
	Rider Rep	Carlene Benson
	Rider Rep (alternate)	Kelly Nutter
	Ride Manager Rep	Karol Bauldree
	Ride Manager Rep	Mary Nunn
	Ride Mgr Rep (alt.)	Anna Sampson
Washington:	Rider Rep	David LeBlanc
	Rider Rep	Kathleen Ferguson
	Rider Rep (alternate)	Cindy Fleming
	Rider Rep (alternate)	Lori Walker
	Ride Manager Rep	Marilyn Milestone
	Ride Manager Rep	Gail Williams
	Ride Mgr Rep (alt.)	Darlene Anderson
Idaho:	Rider Rep	Bruce Worman
	Rider Rep (alternate)	Sherie Barber-Smith
	Ride Manager Rep	Pam Hayes
	Ride Mgr Rep (alt.)	Sally Tarbet
Montana:	Rider Rep	Lynn Lee
	Rider Rep (alternate)	Pat Gisvold
	Ride Manager Rep	(none)

BC Canada:

Rider Rep
Ride Manager Rep

Terre O'Brennan
Barbara Holmes-Balmer

On behalf of the membership, Gail Williams thanked the current PNER Board members and officers for their work the past year.

Bylaws Revisions. Darlene Anderson read a document that reviewed each of the proposed bylaws revisions and the reason for proposed revisions. (This is the same document that was mailed pursuant to the process defined in the bylaws to all members.) Each revision was presented and voted on separately.

Amendment to the Definition of a "Junior" After discussion Gail Williams moved and Jim Beidle seconded a motion to approve the bylaws revision to Article II, Section 3, Subparagraph (b) to read:

Article II: Membership

Section 3. Types of Membership

Subparagraph (b) – Junior Membership – for persons under the age of 16 as of the first day of ride season in which the ride is held.

The motion was unanimously approved.

Delete Section 12 of Article II (Ride Managers). Gail Williams reviewed the reasons this section was unenforceable and therefore should be deleted. By motion made by Jackie Jones and seconded by Patricia Blonshine, it was unanimously approved that Section 12 (Ride Managers) of Article II (Membership) be deleted.

Correct Wording in Section 1 of Article XIII (Audit Committee). The discussion of this section lead to a motion to change the name of the process to a "Financial Review" rather than an "audit." Jannelle Wilde moved to change references of "audit" to "financial review." The motion was seconded by Dory Jackson and passed with one member opposed.

April Burton moved to correct the wording in the last sentence of Section 1 of Article XIII to read "annually" rather than "quarter annually." The motion was seconded and unanimously approved.

A discussion was held about the possible change of the PNER ride season (January 1 through December 31) to coincide with the AERC ride season (December 1 through November 30). Karol Bauldree moved and Arne Smith seconded a motion that the item be tabled and the membership ask the Board of Directors to discuss the ramifications of such a change at their Sunday board meeting. The motion passed unanimously.

Treasurer as a Board Position. There was discussion about amending the Board so that the position of treasurer would become an elected board position rather than an officer. Karol Bauldree moved and Karen Leiman seconded a motion for a bylaws revision to make the treasurer a board position. The motion was unanimously approved. [Note – This vote did not revise the bylaws but gave the Board the authority to proceed with the notification process so the revision could be voted on at next year's General Membership meeting in accordance with the bylaws revision process outlined in the bylaws.]

Charitable Contributions. Bev Ryan stated that she would like to see PNER giving charitable contributions. There was discussion about PNER's mission and maintaining our compliance with the IRS 501(c)(3) regulations. Bev Ryan moved that the board discuss at its Sunday meeting formation of a committee to explore the possibility of charitable contributions. The motion was seconded by Marilyn Hornbacker. The motion carried with four opposed.

Juniors Report. Aarene Storms reminded those present that the Juniors are the future of our sport and we should do what we can to support and encourage our Junior Riders. They are an important part of PNER.

Motion to Adjourn. By motion, seconded and unanimously passed, the meeting adjourned at 11:58 a.m.

Respectfully submitted,
Arne Smith
Ad hoc secretary

Treasurer: Nance Worman
Secretary: Karol Bauldree
Newsletter Editor: vacant
Web Site: David LeBlanc
Education Committee Chair: Janelle Wilde
Scholarship Committee Chair: Arne Smith

Pacific Northwest Endurance Rides, Inc.
Board of Directors Meeting: January 25, 2008

President Darlene Anderson presiding
Meeting began at 5:40pm

Reading of Minutes.

Meetings from previous board meeting were read by ad hoc secretary Morgan Smith

Correction to minutes:

Lois Fox says it should be reflected in the minutes that it was not the intent of the Board to state that changing junior status was a rules change and not a bylaws change. It must be a by laws change (which is the action the Board took).

"Susan Barnfather" should be corrected to Julie Barnfather.

Motion: Gail Williams moved to approve the minutes as amended and corrected. Susan Favro seconded. Motion to approve amended minutes passed unanimously.

Treasurer's Report

Diane Dann reviewed the profit and loss for PNER in 2007:

Income of	\$36,860.25
Expense of	(29,858.34)
Interest Income of	<u>1,387.13</u>
	\$ 8,389.04

Audit Report

John Rosen presented the Audit Committee report. He advised that there were no inaccuracies found. The Audit Committee did recommend that all checks go directly to vendors (versus reimbursement to a member after they have paid the vendor for a PNER expense). John complimented Diane Dann on her work. The Audit Committee will forward a written report via e-mail to the Board members.

Darlene Anderson advised that Diane Dann is stepping down as Treasurer and Nance Worman is stepping into the Treasurer position. Diane was thanked for her work as PNER Treasurer.

In response to the Audit Committee's recommendation regarding vendor payment, Diane Dann noted that paying vendors directly is unwieldy since there is no way to know if all the invoices submitted to her are legitimate. Julie Barnfather suggested a system where a vendor who is authorized to incur a PNER expense open a credit account for PNER. PNER has a debit card that could be used to work with vendors directly. Diane pointed out that one reason

the records are so well documented is because of the requirement that a check request be used for any and all expenditures. While she can pay from a vendor invoice, the check request form is still required to keep the books straight. Bills are paid, Diane says, within two days of receipt.

Diane advised the Board that they need to be sure to clearly state in the minutes that the Treasurer is authorized to create and renew certificates of deposit, money market accounts and credit/debit cards on behalf of PNER.

Lois says there needs to be a more clearly defined way to collect for ads and ride flyers for the handbook and monitor who has and has not paid. After a brief discussion, Darlene Anderson created a committee to come up with a suggested process. The committee will report at the Sunday Board meeting. The committee will be comprised of: Gail Williams, Dory Jackson, Lois Fox, Diane Dann, Nance Worman and Susan Favro.

Motion. Lois moved to accept the Treasurer's report. Dory Jackson seconded. The motion passed unanimously. Great thanks to Dianne.

New Business:

Awards Descriptions Revision. Sue McClain designed a spreadsheet for awards that evaluate the various criteria and status on awards. A copy was given to all Board members present. In addition Lois Fox and Lori Walker created a document reviewing some changes and making some suggested adjustments to several of the awards. Copies of the document were distributed to those present. It was decided amongst those present that the sponsored awards not be changed. The group expressed their appreciation for those who sponsor awards.

Change to Novice Award. It was noted that the novice award is becoming less meaningful and some of those receiving awards only ride one limited distance ride and still receive an award.

Motion: Sandy Cheek moved to revise the novice award from awarding the top ten to awarding only the top three senior novice and top three junior novice. The motion was unanimously passed.

Teams: Lori Walker says teams should be able to change their member roster in June – with any points earned staying with the team for whom the rider rode at the time the points were earned.

Motion: Julie Barnfather made a motion to accept changes to team membership as stated above. The motion was seconded by Tony Dann and was unanimously passed.

Team Volunteer Award: Lori advised that the team volunteer award was hard to keep track of and not well reported. Last season 5 out of 20 teams participated in the award competition.

Motion: Dory Jackson moved that a team submit a form listing each team member or person working on behalf of a team who volunteers at a ride and have that form signed by the ride manager. Susie Zurcher seconded. Motion unanimously passed.

Since discussion time was getting short it was decided to wait until the Sunday Board meeting to discuss revisions to the Family and Volunteer of the Year awards.

Rules were corrected to reflect that PNER "recognizes" rides rather than "sanctions" rides.

Motion: Darlene moved that membership renewals need to be paid directly to the PNER membership secretary not to a ride manager or at a ride. Second by Dory Jackson and unanimously passed.

PNER Web Master

Terri Rashid is stepping down as Web master for the PNER Web site. David LeBlanc has offered to step in and oversee the website.

Recognition of Ride Outside Helena Montana.

A ride is being held in Helena, Montana which is right by the Continental Divide (the dividing line between Northwest and Mountain Regions). The ride management of that ride has requested PNER recognition for the ride.

Motion: Sandy Cheek moved that the ride *not* be recognized as a PNER ride since it is not in the PNER region. The motion was seconded by Diane Dann. In discussion, the board noted that PNER needs to be black-and-white when it comes to its boundaries. The motion passed with one abstention and one opposed.

By Law revision update:

The proposed bylaws revision information was mailed to the membership in accordance with the PNER Bylaws. The membership vote on the bylaws will be held at the general membership meeting to be held Saturday, January 26.

Motion to Adjourn: There being no more business before the board, Terre O'Brennen moved and Gail Williams seconded that the meeting be adjourned. The motion was unanimously passed.

Board members in attendance:

Darlene Anderson

Mary Nunn

Lori Walker
Suzy Zurcher
Gail Williams
Dory Jackson
Carol Giles
Diane Dann
Susan Favro
Sandy Cheek

Rhonda Guilford
Terre OBrennen
Barbara HB
John Rosen
Tony Dann
Marilyn Milestone
Julie Barnfather